

Annihilation Campaign:

From: Flindall, Robert (JUS)
Sent: Thursday, August 20, 2009 12:02 PM
To: Campbell, Ron (JUS)
Subject:

A question for you when you're not busy - What has been the view of region in regards to PC Jack? Are they all with anything we've done/not done - aka are we in any shit? Or are they satisfied with everthing that's happen
date?

Robert Flindall
Sgt. 9740

From: Campbell, Ron (JUS)
Sent: August 20, 2009 1:36 PM
To: Flindall, Robert (JUS)
Subject: RE:

I have no idea. No one has mentioned anything to me. Ron

The question from Sergeant Flindall to Staff Sergeant Campbell is an enlightening revelation. To someone reading that e-mail only, Sergeant Flindall's concern about being castigated is so poignant. However, it is also a confirmation of guilt regarding my overall treatment and the substance of my application before the Human Rights Tribunal of Ontario. It attests that my offenders were conscious of their actions and, the fact that the upper echelon of the OPP in General Headquarters in Orillia did nothing to stem this racial discrimination that I was being subjected to, makes them party to the allegations in my application. To re-iterate some points:

- I was never liked before I even commenced working at the Peterborough County OPP Detachment,
- In an e-mail from Sergeant Flindall to Sergeant Campbell on September 23, 2008, I was singled out and it was clear that I was to be kept under surveillance,
- I was perceived to be a crazy Russian by the racially derogatory nick name of "Crazy Ivan",
- I was singled out and harshly targeted by members.

In reviewing all of the disclosure from the Respondent it is amazing how much time was spent documenting in careful detail all my actions to justify my forced termination. It would have been easier for the Respondent to just approach me and state:

'We think you are a crazy Russian/Israeli who the OPP made a mistake in offering employment. We cannot stand the sight of you because you do not fit in. Furthermore, you stand out like a sore thumb with that thick Russian accent of yours and because you cannot speak like a normal Canadian we would like you to sign this letter of resignation.'